

We Are Hiring.

Country Program Officers (CPOs)

7 POSITIONS ACROSS SOUTH ASIA (ONE IN EACH COUNTRY)

BANGLADESH | INDIA | NEPAL | BHUTAN | SRI LANKA | AFGHANISTAN | MALDIVES

Duration: Full-time | 10 Months | Start Date: 15th September, 2025

Application Deadline: August 15th, 2025

Monthly Remuneration: \$1415/month (Fixed/non-negotiable)

Accountability Lab is seeking passionate, experienced, and driven Country Program Officers (CPOs) to lead the national implementation of the Digital Democracy Initiative (DDI) in seven countries across South Asia. This is a unique opportunity to work at the forefront of civic innovation, strengthen democratic governance, and support marginalized voices in the digital space.

About the Role:

The Country Program Officers (CPOs) will serve as key focal points in their respective countries. They will:

- Engage and collaborate with grassroots organizations, civil society actors, and local changemakers.
- Facilitate grant-making and manage capacity-building programs tailored to civic and digital needs.
- Coordinate peer learning, knowledge-sharing, and advocacy actions.
- Champion digital democracy by supporting locally grounded yet regionally connected interventions.

For detailed TORs, please click [here](#)

Who Should Apply:

We encourage applications from individuals who have:

- **Experience:** 5+ years in project management, civil society engagement, governance, or digital rights.
- **Expertise:** Strong understanding of civic tech, digital inclusion, marginalized group advocacy, and stakeholder coordination.
- **Skills:** Excellent facilitation, communication, and reporting abilities; proficiency in local languages and English.
- **Values:** Demonstrated commitment to inclusion, accountability, and democratic values.

Apply Now: Submit your resume & cover letter at ddi@accountabilitylab.org

Last Date to Apply
August 15th, 2025