As part of our translocal network’s accountability to our broader community, we have formulated indicators around the changes we would like to see as a result of our interventions over the next 3 years. Recognizing that contexts differ greatly and that our work is in various stages of development across network labs, all targets are set per network lab to ensure that we set goals that are both measurable and relevant.

### ACCOUNTABILITY LAB PROGRAMMATIC INDICATORS (2023 – 2026)

<table>
<thead>
<tr>
<th>WHAT WE DO</th>
<th>THE CHANGE WE WILL MEASURE</th>
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</table>
| **1. Campaigns and Advocacy** | **Indicator 1.1** Individuals reached through AL campaigns via in-person engagement, and traditional and social media.  
**Indicator 1.2** Increased engagement with powerholders around AL campaigns at the local, sub-national and national levels  
**Indicator 1.3** Target audience with increased understanding of key themes covered in AL campaigns |
| **2. Learning and Knowledge-Building** | **Indicator 2.1** Program participants have increased skills and knowledge related to integrity and accountability  
**Indicator 2.2** Civil service reformers who are better equipped to push for positive change in their agencies as a result of AL interventions  
**Indicator 2.3** AL teams have increased skills, knowledge and necessary resources to implement agile programming aligned with our Theory of Action |
| **3. Building and Convening Coalitions** | **Indicator 3.1** Increased collaborative efforts among AL program participants and/or coalition members  
**Indicator 3.2** Program participants and coalition members indicate an increase in their network and ability to influence governance processes  
**Indicator 3.3** Increased amplification of voices of marginalized communities through coalitions |